



WASCO COUNTY BOARD OF COMMISSIONERS
WORK SESSION
JANUARY 12, 2011

PRESENT: Sherry Holliday, Chair, County Commissioner
Scott C. Hege, County Commissioner
Rod L. Runyon, County Commissioner
Tyler Stone, Administrative Officer
Kathy McBride, Executive Assistant

At 10:01 a.m. the meeting was called to order by Chair Sherry Holliday.

Fred Davis, Facilities Manager, provided the Board with some background history on the T-Mobile Lease that is before them for their approval. He also mentioned the antenna installed at Annex B. A lease was signed in 2005, which brings in \$15,000 in revenue each year. In 2010, through negotiations, the lease payment has increased to \$15,600 per year. In 2008, the County finished the negotiations with Verizon. The lease required a payment of \$60,000 in advance, which amounted to \$12,000 per year for the first five years. Davis noted the payments that will be received during the remainder of the lease.

Davis stated that the County has another lease with Verizon for a site next to the Animal Shelter. Those negotiations began in 2009. The contract got signed and they began construction pretty quickly. While he was at the site T-Mobile drove up. T-Mobile showed an interest in the site and has been in negotiations with Verizon. In November, 2010 Verizon submitted their official notification that they were willing to have T-Mobile co-locate at that site. No new tower will be going up. The lease terms are similar to the current lease with Verizon.

Discussion occurred regarding the proposed Site Lease with Option and the Memorandum of Lease between Wasco County and T-Mobile West Corporation.

Davis informed the Board that Eric Nisley, County Counsel, has reviewed both documents. County Counsel had a question in regards to the term that allows T-Mobile the ability to sell their lease. Normally the County would not want that to happen without our input.

Some discussion occurred regarding this term in the Lease.

Davis stated that he recommends that the County enter into the Lease with T-Mobile West Corporation. He does not have any problem with the term that allows the sale of the lease from T-Mobile's side.

The Board removed Items #2 and #3 from the Consent Calendar.

{{{Commissioner Runyon moved to approve the Site Lease with Option between Wasco County and T-Mobile West Corporation and the Memorandum of Lease between Wasco County and T-Mobile West Corporation, with the stipulation that County Counsel approves both documents. Commissioner Hege seconded the motion; it was then passed unanimously.}}}

Marty Matherly, Wasco County Roadmaster, informed the Board that the Oregon Department of Transportation (ODOT) Right of Way Division came to an agreement with Joy Slaughter on the Chenowith Creek and Browns Creek Intersection Project. He needs the Board to approve the Permanent Easement with Joy Slaughter so that the document can be sent to ODOT for certification. The easement needs to be approved in order to allow us to meet the deadline for bid release in March. They anticipate that construction will be completed before school would start in the fall.

Discussion occurred.

Matherly noted that County Counsel Eric Nisley has stated that legally the County has acquired both needed right of ways to complete the project. Browns Creek will become the nominate leg of the road way after construction.

Item #1 was removed from the Consent Calendar.

{{{Commissioner Hege moved to approve the Permanent Easement between Joy L. Slaughter and Wasco County. Commissioner Runyon seconded the motion; it was then passed unanimously.}}}

Matherly informed the Board that he and Tyler Stone, Administrative Officer, met last Monday with Nolan Young, City of The Dalles Manager, and Dave Anderson, City of The Dalles Public Works Director, regarding the proposal to withdraw roads within the Urban Growth Area of the City of The Dalles from the County Road System and changing to public roads of local access. Matherly stated it was a good meeting.

Discussion occurred regarding the discussion with Representatives from the City of The Dalles and the proposed Order #11-001 in the matter of withdrawing from the County road system and changing to a public road of local access various County roads or portions thereof within the Urban Growth Area of the City of The Dalles.

Commissioner Hege stated that the Public Hearing Notice should state that the Roadmaster's Report will be available on the County's website.

Matherly noted that the Roadmaster's Report will include his recommendation as to the level of service that the Wasco County Public Works Department will be able to maintain.

The Board would like Matherly's notice to be very clear on what the County is doing in this process and the impact to the adjacent property owners.

WORK SESSION for Strategic Planning for Wasco County.

Dan Ericksen, former County Judge/Commissioner, and Bill Lennox, former County Commissioner, were present.

Tyler Stone, Administrative Officer, noted that Darcy Long-Curtiss would no longer be participating with the Strategic Planning Group.

Discussion occurred regarding the proposed Mission Statements for Wasco County that were put together by Commissioner Hege, (Attached as Exhibit A).

*****It was the consensus of the Strategic Planning Group to change the County's Mission Statement to read "Excellence in Government to best serve the citizens of Wasco County"***.**

The group discussed the proposed values written by Commissioner Hege, as shown in Exhibit A.

*****It was the consensus of the Board of Commissioners to support the Values written by Commissioner Hege as amended as follows:**

Transparency -	(open access to the public)
Honesty -	(truth in all matters)
Communication -	(ensure our message is out there)
Fiscally Conservative -	(treat resources as you would if they were your own)
Efficiency -	(Think, strategize, continuous improvement, and simplicity)

The Strategic Planning Group went back to the Focus Areas and reviewed the comments received from members of the Group, (Attached as Exhibit B). The Group referred to the statements written by Stone to see if anything else suggested by the other members of the Group should be added.

Discussion occurred over the suggestions for each focus area.

The following is the proposed Strategy and Directional Statements identified for each focus area:

Focus Area: Technology

Strategy Statement: To use technology to create new and leverage existing service delivery methods while creating efficiencies in our work product. To promote the use of technology to better connect and communicate with the people living in and doing business with Wasco County.

Directional Statements:

1. The county will work on implementing self service technology where appropriate.
2. Through technology make Wasco County government more transparent.
3. Initiate ways of using technology that allow the public to better communicate with the County. (online satisfaction surveys, comment cards, published email addresses, frequently asked questions, etc.).
4. Better market the services available through Wasco County.

Focus Area: Customer Service

Strategy Statement: To create a sense of service; regardless of the circumstances, in every interaction that takes place with the public and/or between departments or employees.

Directional Statements:

1. Regularly seek feedback from residents of Wasco County on needs and issues and respond to that feedback accordingly.
2. Work on innovative ways to enhance the customer experience at the counter.
3. Teach and model behavior for staff and peers that result in increased customer service levels.
4. Work with partner agencies on process improvement initiatives between agencies that have the ability to impact customer service levels.
5. To be responsive, respectful and timely in meeting our customer's needs and doing it in a positive manner.

The Group began discussing the Employee Satisfaction Focus Area at this time.

The Board recessed for lunch at 11:48 a.m.

The Board reconvened at 1:08 p.m.

The Group returned to discussing Employee Satisfaction.

Focus Area: Employee Satisfaction

Strategy Statement: Wasco County will work to implement philosophies and programs that enhance employee satisfaction levels. Those elements are supported by competent leadership and benefit from a supportive workplace as the basis for a good working atmosphere.

Directional Statements:

1. Engage employees in departmental decision making and regular communication.
2. Focus to ensure job satisfaction through innovative mechanisms such as job sharing, skill assessments, utilization, accountability and recognition.
3. Establish accountability and recognition for excellent performance.
4. Regularly survey employee opinions to better focus satisfaction efforts.

Focus Area: Infrastructure

Strategy Statement: Wasco County will strive to improve or at a minimum maintain our infrastructure through planned equipment rotations, preventative maintenance, capital improvements, general maintenance and maintaining a capital improvement reserve.

Directional Statements:

1. Categorize and maintain an inventory and plan of replacement for all capital equipment that includes expected life span, rotation schedule, cost, etc.
2. Work to develop alternate or innovative methods of maintenance that result in extended life, and work efficiency.
3. Regularly invest in capital projects that enhance the infrastructure at Wasco County.
4. Work to find ways that leverage existing dollars through grants or other funded programs that enhance the infrastructure of Wasco County.
5. Build an adequate capital reserve fund.

Focus Area: Communication

Strategy Statement: Wasco County will work to increase and/ or enhance communication methods with employees, the public, departments, and our partners.

Directional Statements:

1. Promote regular top down and bottom up communication within County organizational levels.
2. Develop and roll out external communication methods to the public that educate and give the public opportunities for feedback about the service that we provide.
3. Through communication efforts work to make Wasco County more accessible and transparent to the public.
4. Use our technology to communicate to our employees, citizen and partners information they can use to become an active participant in County Government.
5. Development concepts of what kind of information is important to communicate, who to communicate it to, and best method of delivery.

Due to time constraints the Board of Commissioners directed Stone to redefine the Financial Health Focus Area for the Strategic Planning Group's consideration on February 9, 2011.

CONSIDERATION AND APPROVAL of the Work Session Consent Calendar of January 12, 2011, (Attached as Exhibit C).

{{{Commissioner Hege moved to approve the Work Session Consent Calendar of January 12, 2011 with the exception of Items #1, #2, and #3. Commissioner Runyon seconded the motion; it was then passed unanimously.}}}

CONSIDERATION of items listed on the Discussion List of January 12, 2011, (Attached as Exhibit D).

Item #1

*****It was the consensus of the Board of Commissioners to authorize Tyler Stone, Administrative Officer, to sign Employee Identification Cards instead of a member of the Board of Commissioners***.**

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Item #2

*****It was the consensus of the Board of Commissioners to approve the proposed Radio Station Schedule for 2011, attached as Exhibit E***.**

Item #3

{{{Commissioner Runyon moved to appoint Commissioner Scott Hege to the Urban Renewal Advisory Committee, The Dalles Area Chamber of Commerce as an Ex-Officio Member, and to the Columbia Gorge Regional Bi-State Renewal Energy Zone. Commissioner Holliday seconded the motion; it was then passed unanimously.}}}

Item #4

Some discussion occurred on who will serve on the Oregon Consortium. Commissioner Runyon will forward information to Commissioner Holliday regarding the Oregon Consortium and the Board will discuss at a later date who, if anyone, will be appointed to said Consortium.

Staff was instructed to bring back an Order appointing Commissioner Scott Hege to the Crates Point Board.

Item #5

At the beginning of each Board of Commissioners Meeting the Board will discuss if there is an item to move off or onto the Discussion List and/or Consent Agenda.

The Board signed:

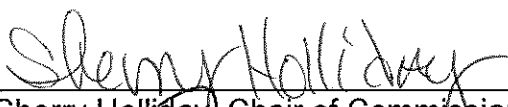
- Permanent Easement between Joy L. Slaughter and Wasco County.
- Site Lease with Option between Wasco County and T-Mobile West Corporation.
- Memorandum of Lease between Wasco County and T-Mobile West Corporation.
- Order #11-001 in the matter of withdrawing from the County road system and changing to a public road of local access various County roads or portions thereof within the Urban Growth Area of the City of The Dalles.
- Order #11-002 in the matter of the appointment of Sherry Holliday to the NORCOR Board of Directors.
- Order #11-003 in the matter of the appointment of Rod Runyon as Wasco County's Alternate on the NORCOR Board of Directors.
- Order #11-004 in the matter of the appointment of Rod Runyon to the Mid-Columbia Economic Development District Board of Directors.
- Order #11-005 in the matter of the appointment of Scott Hege to the Wasco County Board of Property Tax Appeals.

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- Order #11-006 in the matter of the appointment of Scott Hege to the Wasco County Strategic Investment Program Advisory Committee.
- Order #11-007 in the matter of the appointment of Scott Hege to the Mt. Hood Economic Alliance Board.
- Order #11-008 in the matter of the appointment of Rod Runyon to the Mid-Columbia Council of Governments Board of Directors.
- Order #11-009 in the matter of the reappointment of Sherry Holliday to the Mid-Columbia Council of Governments Board of Directors.
- Order #11-010 in the matter of the appointment of Scott Hege to the Mid-Columbia Center for Living Board of Directors.
- Order #11-011 in the matter of the appointment of Sherry Holliday to the North Central Public Health District Board of Health.
- Order #11-012 in the matter of the appointment of Rod Runyon to the Mid-Columbia Community Action Council Board of Directors.
- Order #11-013 in the matter of the appointment of Rod Runyon to the Mid-Columbia Housing Authority.
- Order #11-014 in the matter of the appointment of Scott Hege to the QualityLife (QLife) Board of Directors.

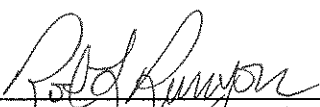
The Board adjourned at 2:48 p.m.

WASCO COUNTY BOARD
OF COMMISSIONERS



Sherry Holliday, Chair of Commission

Scott C. Hege, Commissioner



Rod L. Runyon, Commissioner

VISION STATEMENT:

Work to meld current and two other vision statements into a combined vision or a couple options:

Current Vision Statement is: "To be the best performing rural government in Oregon".

Scott's suggestion was "Excellence in Government - Serving our Citizens"

Rod's suggestion was "To promote excellence and be the best performing County Government in Oregon."

Combined Options:

Excellence in Government to be the Best Performing County in Oregon

Achieving Excellence in County Government in Service to our Citizens

Pursuing Excellence in Government to Best Serve the Citizens of Wasco County

FOCUS AREA:

Customer Service

Strategy Statement:

- All County staff will work to provide excellent customer service to all customers of the County.

Directional Statements:

- Customer Service will be defined by the County
- All staff will be exposed to customer service principles (perhaps training)
- Customer service elements will be part of performance reviews
- Seek feedback from customers (survey?)

VALUES:

- Transparency (open access to the public)
- Honesty (straightforward truth in all matters)
- Communication (ensure our message is out there)
- Fiscally Conservative (treat resources as you would if they were your own)
- Efficiency (think, strategize, simple)

TYLER'SSHERRY'SBILL'SROD'SSCOTT'SFocus Area: Technology (TS)

Strategy Statement: To use technology to create new and leverage existing service delivery methods while creating efficiencies in our work product. To promote the use of technology to better connect and communicate with the people living in and doing business with Wasco County.

Directional Statements

1. The county will work on implementing self service technology where appropriate.
2. Through technology make Wasco County government more transparent.
3. Initiate ways of using technology that allow the public to better communicate with the County. (online satisfaction surveys, comment cards, published email addresses, frequently asked questions, etc.).
4. Better market the services available through Wasco County

Focus Area: Technology (SH)

Strategy Statement: To keep current on new technology as budgets allow.

Directional Statements

1. Develop budget and plans for ongoing and new technology for long term updates.

Focus Area: Technology (BL)

Strategy Statement: To use technology to better communicate with citizens and partners and to help employees maximize time to create a more productive work environment which supports job satisfaction and creativity.

Directional Statements

1. Evaluate need and explore options, which are affordable and provide the best level of service.
2. Maintain parity with agency partners to foster good communication access.

Focus Area Technology (RR)

Strategy Statement: Be open to and examine opportunities that may generate increase efficiency.

Directional Statements:

1. Adapt where we can, with regard to current and future budgetary constraints.
2. Survey Departments Heads / Employees as to what kinds of technological innovations they are seeing that would help them to deliver services better.

Focus Area: Customer Service (TS)

Strategy Statement: To create a sense of service; regardless of the circumstances, in every interaction that takes place with the public and/or between departments or employees.

Directional Statements:

1. Regularly survey the residents of Wasco County on needs and issues.
2. Work on innovative ways to enhance the customer experience at the counter.
3. Teach and model behavior for staff and peers that result in increased customer service levels.
4. Work with partner agencies on process improvement initiatives between agencies that have the ability to impact customer service levels.

Focus Area: Customer Service (SH)

Strategy Statement: To be responsive, respectful and timely in meeting our customer's needs and doing it in a positive manner.

Directional Statements

1. Provide customer service training for all employees.

Focus Area: Customer Service (BL)

No change to Tyler or Sherry's suggestions

Focus Area: Customer Service (RR)

Strategy Statement: Remember that no matter how many have been treated well, as they came through the door today, all that matters to the next person is how they are treated.

Directional Statements:

1. No matter how busy, be sure to acknowledge the person who walks in with at least a smile and "I'll be with you as soon as possible."
2. Make eye contact at Hello and at Goodbye.
3. We, as Commissioners, need to also remember that employees are also our customers.

Focus Area: Customer Service (SHege)

Strategy Statement: All County staff will work to provide excellent customer service to all customers of the County.

Directional Statements:

1. Customer Service will be defined by the County
2. All staff will be exposed to customer service principles (perhaps training)
3. Customer service elements will be part of performance reviews
4. Seek feedback from customers (survey?)

Focus Area: Employee Satisfaction (TS)

Strategy Statement: Wasco County will work to implement policies, procedures, practices, training, and philosophies that enhance employee satisfaction levels. The outcome of these efforts should be directed to achieve increased workforce engagement. The term workforce engagement refers to the extent of workforce commitment, both emotional and intellectual to accomplishing the work, mission, and vision of the organization.

Directional Statements:

1. Engage employees in departmental decision making.
2. Focus efforts to ensure job security through innovative mechanisms such as job sharing, skill assessments and utilization, and recognition.
3. Focus on long term funding and/or grant funding that can supplement traditional declining revenue streams to ensure job security.
4. Focus on providing a benefit package that addresses employee needs.
5. Regularly survey employee opinions to better focus satisfaction efforts.

Focus Area: Employee Satisfaction (SH)

Strategy Statement: Recognizing the value of every employee and conveying that to each person.

Directional Statements:

1. Sharing information with all employees as well as possible. Possibly starting some type of monthly employee recognition program.

Focus Area: Employee Satisfaction (BL)

Strategy Statement: Satisfied employees who are supported by competent leadership and benefit from a supportive workplace are the basis for a good working atmosphere and a key element of customer satisfaction.

Directional Statements:

1. Focus on being an advocate for employee concerns regarding job security, long term funding and reliable benefits.
2. Establish accountability and recognition for excellent performance.
3. Provide tools and training to develop and maintain employee competency.

Focus Area: Employee Satisfaction (RR)

Strategy Statement: Leaders need to listen.

Directional Statements:

1. The best ideas often come from those that carry the bale.
2. Find ways to periodically survey/ask what is working well and what is cumbersome and inefficient.
3. Survey/ask what, in their opinion; would be a better way to do a particular task?

Focus Area: Infrastructure (TS)

Strategy Statement: It is the strategy of Wasco County to provide the best possible infrastructure within the monetary constraints that exist. As such Wasco County will strive to improve or at a minimum maintain our infrastructure in the condition at which it exists today through planned equipment rotations, preventative maintenance, capital improvements, and general maintenance.

Directional Statements

1. Categorize and maintain an inventory and plan of replacement for all capital equipment that includes expected life span, rotation schedule, cost, etc.
2. Work to develop alternate or innovative methods of maintenance that result in extended life, and work efficiency.
3. Regularly invest in capital projects that enhance the infrastructure at Wasco County.
4. Work to find ways that leverage existing dollars through grants or other funded programs that enhance the infrastructure of Wasco County.

Focus Area: Infrastructure (SH)

Strategy Statement: Using our limited resources to the best of our ability in the maintenance of County owned facilities, recognizing that dollars spent now will add to our assets in the future.

Directional Statements

1. Providing support to facilities for on-going maintenance of buildings and infrastructure. Helping to formulate a long term plan for major improvements. Being flexible enough to take advantage of grant opportunities when they arise.
2. Being part of and supportive of decisions made by the road department when they are forced to downsize their road maintenance program.

Focus Area: Infrastructure (BL)

No change to Tyler or Sherry's suggestions

Focus Area: Infrastructure (RR)

Strategy Statement: Inspect, maintain, review, improve, inspect, maintain

Directional Statements:

1. Doing the best we can, with what we have on a current basis.
2. Prioritize, through review, our most pressing needs with regards to buildings, roads, walkways, landscaping etc.
3. We have to maintain what we already have, but at what level....based on a priority set.
4. This includes assessing and planning for future needs.

Focus Area: Communication (TS)

Strategy Statement: It today's world of electronic communication, social networking, and phone interactions communication has lost the personalization and in many cases the meaning or message that it once had; while at the same time being replaced with varying levels of interpretation. As such, Wasco County will work to increase and/ or enhance communication methods with employees, the public, departments, and our partners.

Directional Statements

1. The County will increase and promote the mechanisms by which we communicate with a focus on enhancing our ability to reach out to a more technological advanced society.
2. Promote regular top down and bottom up communication within County organizational levels.
3. Develop and roll out external communication methods to the public that educate and give the public opportunities for feedback about the service that we provide.
4. Through communication efforts work to make Wasco County more accessible and transparent to the public.

Focus Area: Communication (SH)

Strategy Statement: As County leaders we will make a conscious decision to educate and share fiscal and general information. We will strive to solicit comments and opinions from the public, our employees and partners to aid us in making good decisions.

Directional Statements

1. Use our technology to communicate to our employees, citizen and partners information they can use to become an active participant in County Government.

Focus Area: Communication (BL)

No change to Tyler or Sherry's suggestions

Focus Area: Communication (RR)

Strategy Statement: Work to increase communication, both internally within the enterprise (between employees and Commissioners) and externally to the public and our partners.

Directional Statements:

1. First, using our existing websites, newsletters etc, "what could we do or display better?"
2. Ask Department Heads and their employees to list items they would like see added or the presentation changed etc.
3. Possibly form a small citizen committee to review the Counties websites and offer suggestions (within the existing model) that would make them more readable/understandable to the public and for ideas on additional links. (this is a content review, not technological)

Focus Area: Financial Health (TS)

Strategy Statement:

Directional Statements:

1. Focus on eliminating excess spending, overstated budgeting, and cost shifting.
2. Develop financial plans that help quantify and/or direct spending at all levels.
3. Work to identify unique and/or new funding streams that will help supplement traditional revenue streams.
4. Say "no" to programs that have minor impact; are not sustainable, or drain resources from other programs.

Focus Area: Financial Health (RR)

Strategy Statement: Provide the best services at an affordable and accountable cost.

Directional Statement:

1. Through planning, become less prone to reactionary budgeting.
2. Direct and empower Department Heads to develop creative solutions prior to budget meetings.
3. We cannot do much about the State funding sources, except try to be ahead of the "assumed" curve.
4. For the areas that we can control, pull in the best minds and avoid "protectionism" analysis.

VISION STATEMENT (SHEGE)

Work to meld current and two other vision statements into a combined vision or a couple options:

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Combined Options:

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VALUES (SHEGE)

1. Transparency (open access to the public)
2. Honesty (straightforward truth in all matters)
3. Communication (ensure our message is out there)
4. Fiscally Conservative (treat resources as you would if they were your own)
5. Efficiency (think, strategize, simple)

**WASCO COUNTY BOARD OF COMMISSIONERS
WORK SESSION
January 12, 2011**

CONSENT CALENDAR

1. Permanent Easement between Joy L. Slaughter and Wasco County.
2. Site Lease with Option between Wasco County and T-Mobile West Corporation.
3. Memorandum of Lease between Wasco County and T-Mobile West Corporation.
4. Order #11-001 in the matter of withdrawing from the County road system and changing to a public road of local access various County roads or portions thereof within the Urban Growth Area of the City of The Dalles.
5. Order #11-002 in the matter of the appointment of Sherry Holliday to the NORCOR Board of Directors.
6. Order #11-003 in the matter of the appointment of Rod Runyon as Wasco County's Alternate on the NORCOR Board of Directors.
7. Order #11-004 in the matter of the appointment of Rod Runyon to the Mid-Columbia Economic Development District Board of Directors.
8. Order #11-005 in the matter of the appointment of Scott Hege to the Wasco County Board of Property Tax Appeals.
9. Order #11-006 in the matter of the appointment of Scott Hege to the Wasco County Strategic Investment Program Advisory Committee.
10. Order #11-007 in the matter of the appointment of Scott Hege to the Mt. Hood Economic Alliance Board.
11. Order #11-008 in the matter of the appointment of Rod Runyon to the Mid-Columbia Council of Governments Board of Directors.
12. Order #11-009 in the matter of the reappointment of Sherry Holliday to the Mid-Columbia Council of Governments Board of Directors.
13. Order #11-010 in the matter of the appointment of Scott Hege to the Mid-Columbia Center for Living Board of Directors.

14. Order #11-011 in the matter of the appointment of Sherry Holliday to the North Central Public Health District Board of Health.
15. Order #11-012 in the matter of the appointment of Rod Runyon to the Mid-Columbia Community Action Council Board of Directors.
16. Order #11-013 in the matter of the appointment of Rod Runyon to the Mid-Columbia Housing Authority.
17. Order #11-014 in the matter of the appointment of Scott Hege to the QualityLife (QLife) Board of Directors.

WASCO COUNTY BOARD OF COMMISSIONERS
WORK SESSION
JANUARY 12, 2011

DISCUSSION LIST

ACTION AND DISCUSSION ITEMS:

1. Email received from Sunny Talatzko, Sheriff's Office, in regards to ID Cards for County Employees.
2. Discussion on proposed Radio Station Schedule for 2011.
3. Motion to appoint the following individuals to the following Boards/Committees:
 - *Scott Hege to Urban Renewal Advisory Committee
 - *Scott Hege to The Dalles Area Chamber of Commerce (Ex Officio Member)
 - *Scott Hege to Columbia Gorge Regional Bi-State Renewal Energy Zone
4. Discussion on who will serve on the Crates Point Board and the Oregon Consortium. The Winter TOC/OWA Conference is scheduled for February 15 – 16, 2011, need to RSVP by January 25th.
5. Discuss the Consent Calendar and the Discussion List.

RADIO STATION SCHEDULE, 2011

January 3, 2011

KIHRJanuary 11
Sherry HollidayFebruary 8
Scott HegeMarch 8
Rod RunyonApril 12
Sherry HollidayMay 10
Scott HegeJune 14
Rod RunyonJuly 12
Sherry HollidayAugust 9
Scott HegeSeptember 13
Rod RunyonOctober 11
Sherry HollidayNovember 8
Scott HegeDecember 13
Rod RunyonKODLJanuary 13
Scott HegeFebruary 10
Rod RunyonMarch 10
Scott HegeApril 14
Rod RunyonMay 12
Scott HegeJune 9
Rod RunyonJuly 14
Scott HegeAugust 11
Rod RunyonSeptember 8
Scott HegeOctober 13
Rod RunyonNovember 10
Scott HegeDecember 8
Rod RunyonY102January 20
Sherry HollidayFebruary 17
Scott HegeMarch 17
Rod RunyonApril 21
Sherry HollidayMay 19
Scott HegeJune 16
Rod RunyonJuly 21
Sherry HollidayAugust 18
Scott HegeSeptember 15
Rod RunyonOctober 20
Sherry HollidayNovember 17
Scott HegeDecember 15
Rod Runyon